

JUNIOR/ENTRY LEVEL CONSULTANT ANALYST

ROLE PURPOSE

To rapidly become an integral part of the Mosaic Island consulting/delivery team through providing value to client engagements and creating internal collateral, while being flexible and adaptable in the focus of the role and pro-actively developing your own skills in the process.

REPORT TO

Director of Delivery/Assigned Coach

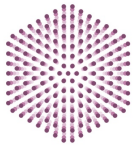
MAIN RESPONSIBILITIES

You will work alongside our experienced consultants and utilise skills/qualifications already gained to contribute to solving key business challenges as well as developing knowledge and skills covering:

- A strong understanding of our core service propositions that are the backbone of the value we bring to our clients
- How we build and maintain productive business relationships
- The enhanced analysis, delivery and service frameworks that drive real value for our clients
- Presentation and consulting skills for engaging different audiences and situations
- Proposal and report writing, research and analysis
- Mosaic Island values

In addition, you will experience a variety of exciting and challenging assignments, which could range from a few days to a few months. These could include the following:

- Building client trust through consistent delivery of high quality professional services
- Delivering accurate and concise analysis in support of client engagements
- Using the captured analysis to create insight that drives high quality client solutions
- Contributing to improving our frameworks and propositions to help further improve our delivery capability
- Contributing to the Mi Knowledge Base
- Living and benefiting from the Mosaic Island values
- Team Membership – to be an on-site representative of Mosaic Island, able to refer concise and accurate details of opportunities and issues to the Engagement Manager / Practice Director for resolution



EXPERIENCE & SKILLS

Above all, the role holder must be flexible, adaptable, pro-active and hungry to learn through doing. In addition to these qualities, the following experience and skills are highly desirable:

- At least a 2:1 in a technology or business related degree
- A demonstrable passion for business or commerce and technology, having actively developed or researched digital programmes and technology in your spare time or as part of your studies
- Can demonstrate good analysis skills, gained during studies or another capacity
- Strong communication skills
- Good attention to detail
- Systematic preparation
- Analysis and structured problem solving
- Stakeholder engagement/management and managing expectations with clients/customers
- Excellent written and verbal communication skills/facilitation skills

PERSONAL SPECIFICATION

- Strong interpersonal skills – or demonstrable self-awareness of your strengths and weaknesses in this area
- Genuine enthusiasm and a degree of courage – a willingness to try new things
- Able to build strong levels of trust and confidence
- Confident of own abilities and expertise or a demonstrably strong work ethic
- A strong desire to learn and a creative problem solving approach
- Customer and outcome focused
- Enthusiastic and displays a can do attitude

LOCATION

Flexible – can be home or office based with the need to visit client sites